



Home Office

Police Workforce and
Professionalism Unit
2 Marsham Street
London
SW1P 4DF

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www.homeoffice.gov.uk

17 June 2024

Dear PCC Roger Hirst,

POLICE OFFICER MAINTENANCE GRANT AGREEMENT FOR 2024/25

In my role as sponsor for the Police Officer Maintenance Grant for 2024/25 I am writing to provide you with the grant agreement documentation for your signature.

The enclosed grant agreement is a twelve-month funding arrangement. It provides access to the ringfenced officer maintenance grant, allocated at the Police Funding Settlement for 2024/25, for the maintenance of your officer numbers. Maintenance here is defined as your force's PUP baseline, plus uplift allocation of officers, plus share of the 2023/24 Batch 1 additional recruitment allocation where appropriate.

The maintenance grant will be split evenly over the year and paid according to officer headcount at 30 September 2024, and 31 March 2025. Funding will be released at February and August 2025, following the publication of police workforce data for 30 September and 31 March respectively.

If your force is below its officer maintenance headcount at either point (September or March), then the Home Office will withhold £40,000 per officer below the maintenance level at that point. The figure of £40,000 per officer will be withheld up to a threshold of 30 officers or 1.5% of total officer headcount (PUP baseline plus uplift allocation and share of the 2023/24 batch 1 additional recruitment officers), whichever is greater. Should a force's officer headcount be beyond this threshold then it will not be eligible for any of the grant available at that point.

Funding will not be rolled over from September to March, therefore if maintenance is not achieved in September, your force will not be eligible for the funding withheld at this point at the end of the financial year. The grant agreement does allow for consideration of extenuating circumstances, which will be assessed on a case-by-case basis.

Payment of these monies is subject to your acceptance of this offer and the terms and conditions of the Grant Agreement. To confirm acceptance of this offer of grant funding, please sign one copy of the Grant Agreement, ensuring that you complete the Acceptance of Grant pages and return to policeworkforcestrengthstrategy1@homeoffice.gov.uk by

28 June 2024. Please retain a second copy of the Grant Agreement for your records. Please be aware that no payments will be released until receipt of the signed documentation.

If you have any questions, then please do not hesitate to contact my team at the email address above.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Peter Spreadbury', written in a cursive style.

Peter Spreadbury
Deputy Director
Police Workforce and Professionalism