



Home Office

Home Secretary
Minister for Crime, Policing and Fire

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BY EMAIL ONLY

PCC
Roger Hirst

CC
Ben-Julian Harrington

31 January 2024

Dear Roger and Ben-Julian,

POLICE FUNDING SETTLEMENT 2024-25

We are writing to confirm the details of the police funding settlement for 2024-25. Today the Police Grant Report (England and Wales) 2024-25 has been laid in Parliament and the Parliamentary vote is expected to take place shortly.

Thank you for your continued engagement and collaboration throughout this process, including sharing your views during the consultation process. Following a review of all responses received, this settlement remains unchanged from that set out at the provisional police funding settlement published on 14 December 2023.

The settlement for 2024-25 provides a total of up to £18.4 billion for policing, an increase of up to £842.9 million when compared to 2023-24, which has been restated to reflect the additional funding provided to support the costs of the 2023-24 Pay Award. Funding available to Police and Crime Commissioners (PCCs) will increase by up to an additional £922.2 million in 2024-25, a 6% cash increase. This includes local flexibility to increase council tax precept by £13 for English forces (Welsh forces have devolved powers to set the precept limit in Wales).

This increase is broken down as follows:

- A £624 million increase in Government grant funding to PCCs, which includes:
 - £150 million announced at Spending Review 2021 to ensure the maintenance of officers recruited through the Police Uplift Programme.
 - £515 million of funding to support forces with the cost of the police officer pay award of which £185 million is additional to the funding provided in-year this financial year. This was announced by the Home Office in July 2023, to be allocated through existing funding formula shares. While the formula remains under review, we do not feel it is appropriate to deviate from the way in which core funding is allocated.

- £259 million to cover the increased costs of police pensions contributions, which will be allocated using updated shares based on a proportionate average of pension contribution data from 2021-22 and 2022-23, as well as forecasted data for 2023-24 and 2024-25.
 - A one-off top-up funding amount of £26.8 million to be provided in recognition of the software development and administrator costs associated with the delays to the implementation of the McCloud remedy. Any further costs will be considered at the next Spending Review.
- Up to £298 million additional funding from council tax precept, based on current forecasts and assuming all PCCs maximise their precept flexibility. PCCs have the flexibility to increase precept by up to £13 for a Band D equivalent property (for English forces), or go further should they wish by holding a local referendum. Council tax levels are a local decision and elected Police and Crime Commissioners will rightly want to consider what they are asking people to pay to fulfil their strong desire to keep our streets safe, whilst taking into consideration the pressures that many households are facing. Council tax policy is devolved in Wales, and is, therefore, a matter for Welsh Government.

Also included in this settlement are:

- £1 billion for national policing priorities, both resource and capital funding, to ensure local policing bodies and forces can address the evolving challenges of policing in the 21st Century.
- £7.4 million for the City of London Police precept grant.
- £190.2 million for the National and International Capital City (NICC) grant.
- At least £1 billion for Counter-Terrorism Policing is also included within the headline settlement. Force level funding allocations for Counter-Terrorism Policing will be confirmed separately and will not be made public for national security reasons.

Under this settlement, **Essex** will receive a maximum of **£405,481,854** in funding next year, which is an increase of up to **£26,834,449** including the transfer of funding for Special Branch to the Counter-Terrorism Policing grant. This is broken down as:

- **£205,751,789** in Core Grant from the Home Office
- Up to **£9,553,147** from the ringfenced grant for the officer uplift, subject to recruitment progress
- **£2,160,000** from Additional Recruitment Top-up grant
- **£13,125,335** from Council Tax Freeze grants
- **£10,289,611** from the Pensions grant
- Up to **£164,601,972** from precept

The Police Grant Report (England and Wales) 2024-25 is available online, alongside a Written Ministerial Statement which details the full settlement. To aid forces with cash-flow management, we will pay out in full at the start of the financial year the following grants: National and International Capital City grant, the Welsh Top-Up grant, Legacy Council Tax Freeze grants, and the Local Council Tax Support grant. This is for financial year 2024-25 only and will be reviewed at the 2025-26 police funding settlement.

We would like to thank you for your response to the consultation on the police settlement.

In order to deliver the police settlement, there have been difficult trade-offs to make whilst ensuring it is consistent with the Governments priority to halve inflation.

We will track the developments of ongoing pressures, including your concern raised over 2024-25 pay increases, into the next financial year and beyond, to continue to support forces where possible. Any changes to baseline funding will be considered in the next financial year's settlement.

Police Officer Maintenance

As set out in our letter of 14 December 2023, we are providing funding increases to enable forces to maintain overall officer headcount, comprised of your agreed Police Uplift baseline plus force level allocation of the 20,000 additional officers and the additional officer allocations set out on 31 March 2023. Owing to your hard work and collaboration with the Home Office, policing has delivered the substantial achievement, and government commitment, of recruiting an additional 20,000 police officers by March 2023. We fulfilled our commitment, and this is being maintained, with more officers protecting communities than in 2010 – the previous peak before our unprecedented recruitment drive. However, we want to make sure these numbers are maintained in 2024-25.

To continue supporting forces to maintain this achievement, the 2024-25 ringfence will be £425 million, to be allocated as follows:

- £67.2 million will be paid to forces who volunteered to recruit above their Uplift target as an 'additional recruitment top-up grant'. This will be allocated based on the 1,400 additional officers agreed on 31 March 2023 (Annex B). The grant will be paid out in two equal instalments in April 2024 and October 2024 with no set conditions.
- The remaining £357.8 million will be ringfenced funding. Allocations will have been determined according to how much a force should receive from the total £425 million using funding formula shares (Annex C). Forces' shares of the ringfence will be paid to PCCs if they have maintained their overall officer maintenance headcount. Access to ringfence funding shares will be based upon headcount levels recorded at data collection points on 30 September 2024 and 31 March 2025, and paid in January and July 2025 following the publication of police workforce statistics.

The 2024-25 ringfence grant will be used to ensure that there is a clear incentive on forces to maintain their officer numbers, without imposing conditions that are prohibitive to doing so. We recognise that the 2024-25 ringfence grant is larger than in previous years which highlights the importance of maintaining officer numbers beyond March 2024. Officials intend to issue the grant agreements to forces for signature by the end of March 2024.

We would like to take this opportunity to thank those of you who have already expressed an interest in participating in a further additional recruitment scheme in 2024-25. We will write to all forces separately confirming the details of this scheme and inviting formal bids in early February.

Efficiencies and Productivity

We recognise that increased financial pressures remain a concern for many forces, and there will need to be choices made at a local level to set a balanced budget. The Home Office will continue to work closely with sector representatives to assess ongoing pressures and remain committed to ensuring that the police have the resources and technology they need to fight crime efficiently.

As outlined in our letter of 14 December, we are committed to supporting forces in identifying areas to drive productivity improvements and it is now critical that the sector focus on where productivity and efficiency can be improved following the recent publication of the Policing Productivity Review. We want to use the findings of the Productivity Review to identify areas to alleviate burdens, improve productivity and reduce inefficiencies.

We understand there is a need for investment to fully realise the benefits highlighted in the review's report and have already demonstrated our commitment by providing £11 million to support the ongoing work to improve productivity in policing.

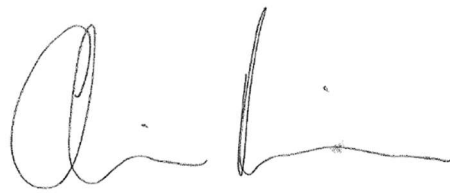
Crime Programme Funding

As set out in our letter of 14 December, PCCs will receive investment of over £200 million in 2024-25 and will be used to support PCCs to target activity and deliver an overall reduction in crime. Details of each force's allocation of hotspot patrol funding are at Annex D. All funding is subject to provision and receipt of all necessary consents, including consent of HM Treasury.

We would again like to thank you for your continued collaboration throughout the settlement process and look forward to continuing to work with you over the coming year.



Rt Hon James Cleverly MP
Home Secretary



Rt Hon Chris Philp MP
Minister of State for Crime, Policing and Fire

Annex A – Core funding to police forces 2024-25 inclusive of core grants, pensions grant, Police Uplift grants and precept income. (Not inclusive of crime programme funding¹). Precept income is subject to local decisions on council tax.

Police Force	Funding available to forces		Cash increase	% Increase
	2023-24 (restated)	2024-25 ²		
	£m			
Avon & Somerset	384.9	409.7	24.8	6.4%
Bedfordshire	146.4	156.6	10.2	7.0%
Cambridgeshire	185.4	196.7	11.3	6.1%
Cheshire	247.5	264.0	16.5	6.7%
City of London	79.3	85.6	6.3	7.9%
Cleveland	166.1	177.2	11.1	6.7%
Cumbria	136.3	145.2	8.9	6.6%
Derbyshire	229.3	244.8	15.4	6.7%
Devon & Cornwall	400.3	428.5	28.3	7.1%
Dorset	168.8	179.8	11.1	6.6%
Durham	157.4	167.0	9.6	6.1%
Dyfed-Powys	139.0	148.0	9.0	6.5%
Essex	378.6	405.5	26.8	7.1%
Gloucestershire	147.9	157.7	9.8	6.6%
Greater Manchester	759.2	813.3	54.1	7.1%
Gwent	169.1	179.8	10.7	6.3%
Hampshire	435.0	464.2	29.2	6.7%
Hertfordshire	264.1	281.4	17.4	6.6%
Humberside	237.0	252.6	15.5	6.5%
Kent	403.4	429.9	26.5	6.6%
Lancashire	365.2	390.1	24.9	6.8%
Leicestershire	240.6	255.5	14.9	6.2%
Lincolnshire	155.0	163.9	8.9	5.7%
Merseyside	424.7	452.2	27.6	6.5%
Metropolitan Police	3,419.2	3,538.1	118.9	3.5% ³
Norfolk	207.7	221.7	14.0	6.7%
North Wales	196.8	208.6	11.8	6.0%
North Yorkshire	191.0	203.4	12.4	6.5%
Northamptonshire	170.7	181.6	10.9	6.4%
Northumbria	365.3	392.9	27.6	7.6%
Nottinghamshire	265.9	283.2	17.2	6.5%
South Wales	375.5	399.9	24.4	6.5%
South Yorkshire	334.5	355.1	20.6	6.1%
Staffordshire	246.7	262.7	16.1	6.5%
Suffolk	160.3	171.1	10.8	6.7%
Surrey	291.5	308.7	17.3	5.9%
Sussex	368.9	393.9	25.0	6.8%
Thames Valley	545.8	584.6	38.9	7.1%
Warwickshire	130.2	138.8	8.7	6.6%
West Mercia	279.5	298.0	18.5	6.6%
West Midlands	739.3	789.4	50.0	6.8%
West Yorkshire	574.8	615.5	40.7	7.1%
Wiltshire	151.3	161.0	9.6	6.4%
Total England & Wales	15,435.3	16,357.5	922.2	6.0%

¹ Excludes funding for crime programmes including Anti-Social Behaviour, serious violence, Safer Streets, County Lines and Violence Reduction Units.

² Funding is inclusive of government grants and proposed precept income for 2024-25. Funding from government grants assumes full recruitment and maintenance of the officers achieved recruited through the Police Uplift Programme. Precept income in 2024-25 is subject to local decisions on council tax. The precept referendum provisions are not a cap, nor do they force PCCs to set taxes at the threshold level.

³ The funding increase for the Metropolitan Police is less than other forces as a result of their recruitment shortfall within the Police Uplift. Figures may not sum due to rounding.

Annex B – Maintenance of police officer numbers post-PUP (March 2024)

Force	Baseline	Allocation	Maintenance headcount (2023-24)	Batch 1 additional recruitment allocation	Maintenance headcount ⁴ (2024-25)
Avon & Somerset	2,835	456	3,291	40	3,331
Bedfordshire	1,257	179	1,436	21	1,457
Cambridgeshire	1,526	206	1,732	0	1,732
Cheshire	2,080	300	2,380	15	2,395
City of London	809	177	986	10	996
Cleveland	1,226	239	1,465	35	1,500
Cumbria	1,199	169	1,368	17	1,385
Derbyshire	1,827	283	2,110	27	2,137
Devon & Cornwall	3,115	469	3,584	71	3,655
Dorset	1,267	166	1,433	17	1,450
Durham	1,138	225	1,363	5	1,368
Dyfed-Powys	1,163	141	1,304	10	1,314
Essex	3,316	449	3,765	45	3,810
Gloucestershire	1,161	153	1,314	21	1,335
Greater Manchester	6,787	1,155	7,942	159	8,101
Gwent	1,300	206	1,506	21	1,527
Hampshire	2,791	518	3,309	65	3,374
Hertfordshire	2,077	304	2,381	12	2,393
Humberside	1,929	322	2,251	32	2,283
Kent	3,729	489	4,218	5	4,223
Lancashire	3,007	509	3,516	45	3,561
Leicestershire	1,998	297	2,295	3	2,298
Lincolnshire	1,020	166	1,186	0	1,186
Merseyside	3,447	665	4,112	30	4,142
Metropolitan Police ⁵	31,943	4,557	36,500	0	35,100
Norfolk	1,677	224	1,901	34	1,935
North Wales ⁶	1,507	206	1,717	10	1,727
North Yorkshire	1,450	194	1,644	20	1,664
Northamptonshire	1,290	190	1,480	21	1,501
Northumbria	3,129	615	3,744	78	3,822
Nottinghamshire	2,021	357	2,378	30	2,408
South Wales	2,995	452	3,447	43	3,490
South Yorkshire	2,535	504	3,039	10	3,049
Staffordshire	1,648	300	1,948	38	1,986
Suffolk	1,224	179	1,403	22	1,425
Surrey	1,994	259	2,253	10	2,263
Sussex	2,737	429	3,166	39	3,205
Thames Valley	4,250	609	4,859	87	4,946
Warwickshire	963	137	1,100	15	1,115
West Mercia	2,164	311	2,471	32	2,503
West Midlands	6,691	1,218	7,909	100	8,009
West Yorkshire	5,186	852	6,038	100	6,138
Wiltshire	1,025	164	1,189	5	1,194
Total England & Wales	128,433	20,000	148,433	1,400	148,433

⁴ Total 2024-25 maintenance headcount equates to uplift maintenance plus Batch (1,400 officers)

⁵ Metropolitan Police - the reduced maintenance headcount for 2024-25 is a result of the 1,400 officers (batch 1) being baked into other forces' headcount levels for 2024-25

⁶ North Wales and West Mercia have made a maintenance line adjustment transferring officer posts between each of the forces (effective as of 2 October 2023).

Annex C: Allocation of Pensions grant, Police Uplift Grant and additional recruitment top-up funding (funding included in Annex A)

Force	Pensions Grant	Police Uplift Ringfenced Grant	Additional Recruitment Top-Up
	£		
Avon & Somerset	9,244,256	9,721,568	1,920,000
Bedfordshire	3,915,605	3,831,871	1,008,000
Cambridgeshire	4,729,226	4,388,272	-
Cheshire	7,002,231	6,395,165	720,000
City of London	3,194,535	3,131,645	480,000
Cleveland	4,307,395	5,097,190	1,680,000
Cumbria	3,804,023	3,583,918	816,000
Derbyshire	6,307,796	6,009,009	1,296,000
Devon & Cornwall	10,868,583	9,982,518	3,408,000
Dorset	4,408,083	3,525,259	816,000
Durham	4,163,443	4,795,524	240,000
Dyfed-Powys	4,066,614	3,010,259	480,000
Essex	10,289,611	9,553,147	2,160,000
Gloucestershire	3,840,934	3,245,607	1,008,000
Greater Manchester	22,077,417	24,558,494	7,632,000
Gwent	4,307,490	4,363,866	1,008,000
Hampshire	9,768,224	11,024,023	3,120,000
Hertfordshire	6,874,121	6,486,364	576,000
Humberside	6,237,819	6,850,572	1,536,000
Kent	11,693,038	10,405,884	240,000
Lancashire	10,542,028	10,816,879	2,160,000
Leicestershire	6,586,084	6,319,666	144,000
Lincolnshire	3,600,804	3,534,874	-
Merseyside	12,794,827	14,163,487	1,440,000
Metropolitan Police	105,721,706	29,783,845	-
Norfolk	5,488,716	4,754,642	1,632,000
North Wales	5,074,460	4,378,561	480,000
North Yorkshire	4,929,875	4,136,480	960,000
Northamptonshire	4,079,226	4,053,861	1,008,000
Northumbria	11,167,748	13,091,367	3,744,000
Nottinghamshire	6,866,107	7,587,287	1,440,000
South Wales	10,480,072	9,608,784	2,064,000
South Yorkshire	8,795,273	10,717,662	480,000
Staffordshire	5,677,417	6,405,725	1,824,000
Suffolk	3,971,713	3,827,564	1,056,000
Surrey	6,535,901	5,500,407	480,000
Sussex	9,150,844	9,132,135	1,872,000
Thames Valley	14,593,232	12,947,715	4,176,000
Warwickshire	3,211,307	2,916,874	720,000
West Mercia	7,010,578	6,605,102	1,536,000
West Midlands	21,094,901	25,948,168	4,800,000
West Yorkshire	16,794,476	18,107,609	4,800,000
Wiltshire	3,618,847	3,501,150	240,000
Total	428,886,587	357,800,000	67,200,000

Annex D: Breakdown of funding for Hotspot Policing

Force	Hotspot Response Total (£)
Avon & Somerset	1,641,063
Bedfordshire	1,465,429
Cambridgeshire	1,000,000
Cheshire	1,000,000
City of London	1,000,000
Cleveland	1,420,423
Cumbria	1,000,000
Derbyshire	1,000,000
Devon & Cornwall	1,000,000
Dorset	1,000,000
Durham	1,000,000
Dyfed-Powys	1,000,000
Essex	1,637,769
Gloucestershire	1,000,000
Greater Manchester	2,888,062
Gwent	1,000,000
Hampshire	1,454,452
Hertfordshire	1,000,000
Humberside	1,392,980
Kent	1,568,614
Lancashire	1,713,512
Leicestershire	1,473,113
Lincolnshire	1,000,000
Merseyside	2,399,581
Metropolitan Police	8,139,508
Norfolk	1,000,000
North Wales	1,000,000
North Yorkshire	1,000,000
Northamptonshire	1,000,000
Northumbria	1,864,996
Nottinghamshire	1,529,097
South Wales	1,429,204
South Yorkshire	1,975,864
Staffordshire	1,000,000
Suffolk	1,000,000
Surrey	1,000,000
Sussex	1,436,889
Thames Valley	1,690,460
Warwickshire	1,000,000
West Mercia	1,000,000
West Midlands	3,702,563
West Yorkshire	2,476,420
Wiltshire	1,000,000
TOTAL	66,299,999

Annex E: Breakdown of funding for County Lines Programme and Project ADDER, and Violence Reduction Units

Indicative funding allocations for Violence Reduction Units

Force	VRU Allocation
Avon & Somerset	£1,512,572
Bedfordshire	£1,047,170
Cleveland	£1,047,170
Essex	£1,512,572
Greater Manchester	£4,341,877
Hampshire	£1,047,170
Humberside	£1,047,170
Kent	£1,512,572
Lancashire	£1,512,572
Leicestershire	£1,047,170
London	£9,397,400
Merseyside	£4,341,877
Northumbria	£2,140,937
Nottinghamshire	£1,047,170
South Wales	£1,047,170
South Yorkshire	£2,140,937
Sussex	£1,047,170
Thames Valley	£1,512,572
West Midlands	£4,341,877
West Yorkshire	£4,341,877
Total core allocations	£46,987,000

Indicative 2024-25 allocations for Project ADDER sites:

Force/ADDER area	2024-25 indicative allocations
Avon and Somerset Police -Bristol	£375,000
Cleveland Police - Middlesbrough	£250,000
Lancashire Constabulary -Blackpool	£250,000
Merseyside Police - Merseyside	£800,000
Metropolitan Police - London	£500,000
Norfolk Constabulary - Norwich	£250,000
Northumbria Police - Newcastle	£275,000
South Wales Police - Swansea Bay	£650,000
Sussex Police - Hastings	£250,000
West Yorkshire Police - Wakefield	£285,000
Total	£3,885,000

County Lines Programme – Total investment of £46 million 2024-25 for national and local capabilities including National County Lines Coordination Centre, and funds for Metropolitan Police, West Midlands, Merseyside and Greater Manchester Police, (exporter forces) and British Transport Police. Further details will be confirmed in due course.