ESSEX POLICE, FIRE AND CRIME COMMISSIONER FIRE & RESCUE AUTHORITY

Essex County Fire & Rescue Service



| Meeting: | Fire & Rescue - Performance and Resources Board |
|-----------------|---|
| Report Author: | Delusha Jeyananthan - Senior Finance Business Partner |
| Presented By: | Neil Cross - Chief Finance Officer |
| Subject: | Budget Review - June 2024 |
| Type of Report: | Information |

SUMMARY

This paper reports on expenditure against budget as at June 2024 and identifies and comments on major budget variations.

The report includes key indicators that act as drivers for expenditure across the Authority.

RECOMMENDATIONS

Fire & Rescue - Performance and Resources Board is asked to:

- 1 Note the position on income and expenditure for year to date compared to the budget.
- 2 Note the capital expenditure spend aginst budget for period to June 2024.

Executive Summary - Month

30th June 2024



The in-month position shows a surplus of £347k, a beneficial variance of £119k vs budget.

Pay Commentary

Wholetime Firefighters' costs are overspent by £144k. There is £167k additional unbudgeted pension costs, which is being offset by additional unbudgeted grant income.

On-Call staff costs always relate to the prior month's activity; On-Call Firefighters' costs are overspent by £64k, of which £45k are additional standby costs & are to ensure the service is in line with the response model. There are also £48k of additional unbudgeted pension costs which are being offset by additional unbudgeted grant income.

Support Staff (Green Book) is overspent by £48k due to additional agency staff costs for project work, of which £6k is funded through earmarked reserves. There are also unbudgeted secondment costs allocated here.

Ill health pension costs are overspent by £107k due to additional payments occuring during the year.

Non-Pay Commentary

Support costs are overspent by £117k, mostly driven by Occupational Health, Early Retirement, Clothing & Uniforms & Subsistence costs.

Other costs & services is overspent by £107k due to some unbudgeted consultancy work which is funded from Earmarked Reserves.

Premises & equipment is overspent by £5k.

Financing items is overspent by £8k.

Operational Income for the month is £298k, which is £126k above budget. This is mostly driven by additional Shared Services Income & Investment Income.

Balance Sheet Statement and Cashflow Forecast

Total cash and investments at the end of June was £22.6m, up from £21.0m in May. The Authority holds investments of £20.5m, which is £3.5m more than last month, including £10.5m of fixed term investments in UK government gilts. The remaining investments are in money market funds and a Lloyds call account to maintain liquidity.

Capital

The Capital Programme is actively monitored by several groups at the Authority, including the Programme Management Board and Strategic Fleet Sub-Group. The forecast for 2024-25 is £9.7m against a budget of £8.9m.

Executive Summary - YTD

30th June 2024



The YTD position shows a surplus of £1.1m, a beneficial variance of £525k vs budget.

Pay Commentary

The budgeted pay award for both Grey & Green Book is 3%.

On-Call staff costs always relate to the prior month's activity. There have been additional Standby costs of £147k, which are to ensure the service is in line with the response model.

Wholetime Firefighters' costs are overspent by £640k due to additional unbudgeted pension costs of £508k along with £252k of ASW to cover vacancies across stations. The additional pension costs are being offset by additional unbudgeted grant income.

On-Call Firefighters' costs are overspent by £203k due to additional unbudgeted increase in pension costs of £143k as well as £147k of standby costs. The additional pension costs are being offset by additional unbudgeted grant income.

Support Staff (Green Book) is overspent by £27k, driven by additional agency staff costs for project work, of which £17k is funded through earmarked reserves). This is also driven by additional Secondment costs.

Ill health pension costs are overspent by £149k due to additional payments occuring during the year.

Non-Pay Commentary

Other costs & services is overspent by £178k due to some additional unbudgeted consultancy costs which are funded by Earmarked Reserves. Premises & equipment is underspent by £278k due to the timing of works being under taken however this is expected to catch up later in the year. Financing items is underspent by £22k.

Operational Income YTD is £685k, which is £170k above budget. This is mostly driven by additional Shared Services Income & Interest Received. See page 6 for full breakdown.



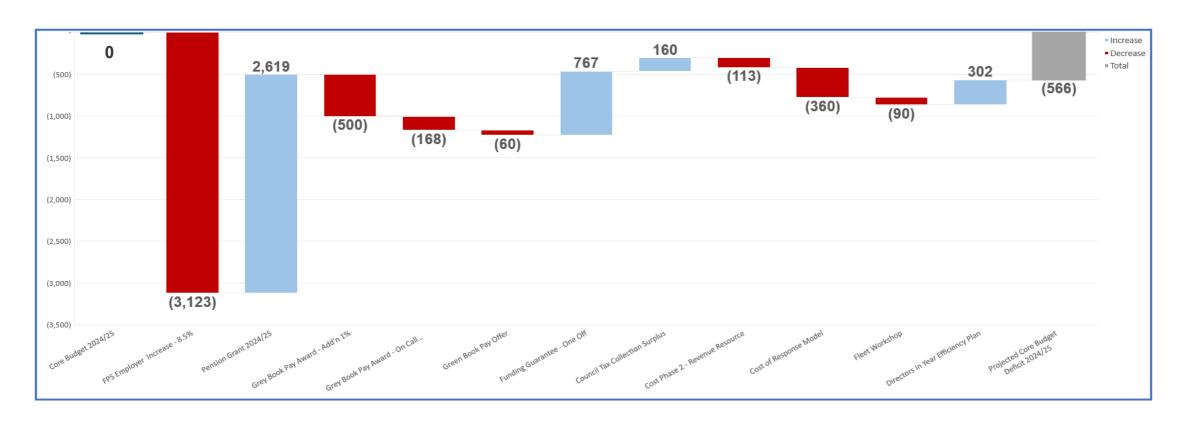
| | | In-month | | | | Y | TD | |
|--------------------------------------|----------------------|---------------------|----------------|-------------|------------------|-----------------|-----------------------|--------------|
| Description | Actuals (£'000s) Bud | dget (£'000s) Varia | nce (£'000s) V | ariance (%) | Actuals (£'000s) | Budget (£'000s) | Variance (£) (£'000s) | Variance (%) |
| Wholetime Firefighters* | 3,302 | 3,158 | (144) | 5% | 10,104 | 9,464 | (640) | 7% |
| On-Call Firefighters* | 856 | 792 | (64) | 8% | 2,547 | 2,344 | (203) | 9% |
| Support Staff | 1,603 | 1,555 | (48) | 3% | 4,694 | 4,668 | (27) | 1% |
| Control | 147 | 186 | 39 | -21% | 446 | 559 | 113 | -20% |
| III health pension costs | 312 | 205 | (107) | 52% | 887 | 738 | (149) | 20% |
| Total Employment Costs | 6,221 | 5,897 | (324) | 5% | 18,679 | 17,773 | (906) | 5% |
| | | | | | | | | |
| Support Costs | 295 | 179 | (117) | 65% | 523 | 533 | 10 | -2% |
| Other Costs & Services | 432 | 325 | (107) | 33% | 1,151 | 974 | (178) | 18% |
| Premises & Equipment | 990 | 985 | (5) | 0% | 2,747 | 3,026 | 278 | -9% |
| Financing Items | 475 | 467 | (8) | 2% | 1,380 | 1,402 | 22 | -2% |
| Total Other Costs | 2,193 | 1,956 | (236) | 12% | 5,802 | 5,935 | 133 | -2 % |
| | | | | | | | | |
| Gross Expenditure | 8,414 | 7,853 | (560) | 7% | 24,481 | 23,709 | (772) | 3% |
| | | | | | | | | |
| Operational Income | (298) | (172) | 126 | 73% | (685) | (515) | 170 | 33% |
| | | | | | | | | |
| Government Grants | (783) | (515) | 268 | 52% | (2,298) | (1,546) | 752 | 49% |
| Revenue Support Grant | (1,155) | (1,153) | 2 | 0% | (3,466) | (3,459) | 7 | 0% |
| National Non-Domestic Rates | (1,557) | (1,493) | 63 | 4% | (4,510) | (4,480) | 29 | 1% |
| NNDR Surplus/Deficit | (18) | 0 | 18 | | (53) | 0 | 53 | |
| Council Tax Collection Account | (38) | (25) | 13 | 54% | (115) | (75) | 40 | 54% |
| Council Tax Precept | (4,619) | (4,617) | 3 | 0% | (13,857) | (13,850) | 8 | 0% |
| Total Funding | (8,170) | (7,803) | 367 | 5% | (24,299) | (23,410) | 889 | 4% |
| | | | | | | | | |
| Total Income & Funding | (8,468) | (7,975) | 493 | 6% | (24,984) | (23,925) | 1,059 | 4% |
| Funding Gap/ Surplus | (54) | (122) | (68) | -56% | (503) | (216) | 287 | 133% |
| 0 | (222) | (400) | 100 | 4855 | (===) | (0.0) | | |
| Cont'ns to/(from) Earmarked Reserves | (293) | (106) | 186 | 175% | (557) | (319) | 238 | 75% |
| Net Gap/ Surplus | (347) | (228) | 119 | 52% | (1,060) | (535) | 525 | 98% |

^{*}FPS rate increase of 8.5% from April 24 which was unbudgeted however this is being funded from additional grant income from the Home Office.

Current Financial Projection

30th June 2024





The projected movements to the core budget are shown as adverse (red) & favourable (blue). The projected core budget deficit is shown is £566k deficit.

Operational Income & Government Grants 30th June 2024



| | | | | | YTD | | | | |
|-------------------------------------|-------------|--------------------|-----------------------|--------------|-------------|-------------------|--------------|--------------|---|
| Operational Income | Actuals (£) | In-n Budget (£) | nonth Variance (£) | Variance (%) | Actuals (£) | Y I Budget (£) | Variance (£) | Variance (%) | Comments |
| Employees - Additional Contribution | (459) | - | 459 | 100% | | | 1,482 | 100% | |
| Sales General | (30) | - | 30 | 100% | | - | 92 | 100% | |
| Service Charges | (209) | (38) | 172 | (100%) | | (113) | (113) | (100%) | |
| Sales of Vehicle Spares | (5,197) | (7,917) | (2,719) | (52%) | (16,741) | (23,750) | (7,009) | (42%) | |
| Aerial Sites | (9,590) | (10,581) | (991) | (10%) | (33,322) | (31,744) | 1,579 | 5% | |
| Solar Panel Income | (5,981) | (5,000) | 981.26 | 16% | (10,981) | (15,000) | (4,019) | (37%) | |
| Hydrant Tests | (4,982) | (8,833) | (3,851) | (77%) | (12,959) | (26,500) | (13,541) | (104%) | |
| Secondments | (36,109) | (14,885) | 21,225 | 59% | (51,301) | (44,655) | 6,646 | 13% | Prior year adjustments |
| Community Safety Income | - | - | 0 | (100%) | - | | | (100%) | |
| Fleet Services Income | (23,632) | (10,000) | 13,632 | 58% | (36,799) | (30,000) | 6,799 | 18% | |
| Section 13/16 - Income | (9,058) | (9,239) | (181) | 2% | (22,650) | (27,718) | (5,068) | (22%) | Prior year adjustments |
| Transport Income | - | - | 0 | | - | - | 0 | | |
| Events income | - | - | - | - | - | - | - | - | |
| Community Safety Youth Work | (3,556) | (4,167) | (611) | (17%) | (6,667) | (12,500) | (5,833) | (88%) | |
| Shared Services Income | (78,604) | (31,437) | 47,167 | 60% | (164,452) | (94,311) | 70,141 | 43% | £45k accrual for CWO |
| Other Miscellaneous Income | (9,457) | (9,542) | (85) | (1%) | (64,614) | (28,625) | 35,989 | 56% | £19k of Apprenticeship Income & £10k of ISAR income |
| Sale of Assets | (19,090) | - | 19,090 | - | (19,090) | 0 | 19,090 | - | |
| Income - Catering | (9,286) | (9,934) | (648) | (7%) | (22,313) | (29,803) | (7,490) | (34%) | |
| Other Recoverable Charges - Payroll | (1,301) | (5,463) | (4,162) | (320%) | (3,874) | (16,388) | (12,514) | (323%) | |
| Interest Received | (81,533) | (41,667) | 39,866 | 49% | (217,934) | (125,000) | 92,934 | 43% | |
| | (298,073) | (168,702) | 129,372 | 43% | (685,270) | (506,105) | 179,165 | 26% | |

| | | ln-n | nonth | | YTD | | | | Comments |
|---|-------------|------------|--------------|--------------|-------------|-------------|--------------|--------------|----------------------------------|
| Government Grants | Actuals (£) | Budget (£) | Variance (£) | Variance (%) | Actuals (£) | Budget (£) | Variance (£) | Variance (%) | |
| Pensions Grant | (9,988) | (4,917) | 5,071 | (100%) | (9,988) | (14,750) | (4,762) | (100%) | |
| Addt. Pension Grant- Grey Book Pension Increase | (264,723) | - | 264,723 | 100% | (700,875) | - | 700,875 | 100% | |
| Business Rates Relief (BRR) | (335,083) | (335,119) | (36) | (0%) | (1,005,249) | (1,005,358) | (109) | (0%) | |
| Urban Search and Rescue (USAR) | (71,663) | (68,729) | 2,934 | 4% | (211,809) | (206,188) | 5,622 | 3% | |
| Funding Guarantee | (52,750) | (52,771) | (21) | (0%) | (243,168) | (158,314) | 84,854 | 35% | |
| Firelink | (12,287) | (24,448) | (12,161) | (99%) | (61,121) | (73,345) | (12,224) | (20%) | |
| Service Grant | (32,799) | (8,761) | 24,038 | 73% | (50,299) | (26,282) | 24,017 | 48% | |
| Detection, Identification & Monitoring (DIM) | - | (2,723) | (2,723) | (100%) | (2,723) | (8,170) | (5,447) | (200%) | |
| Redmond Grant | (3,831) | - | 3,831 | - | (3,831) | - | 3,831 | 100% | Redmond Review Local Audit Grant |
| Accreditation & RPL Grant | - | - | - | 100% | (4,555) | - | 4,555 | 100% | Unbudgeted |
| Marauding Terrorist Attack (MTA) | - | (1,625) | (1,625) | (100%) | (4,700) | (4,875) | (175) | (4%) | |
| Protection Uplift | - | (16,363) | (16,363) | (100%) | - | (49,090) | (49,090) | (100%) | |
| | (783,124) | (515,457) | 267,667 | 34% | (2,298,319) | (1,546,371) | 751,947 | 33% | |



| | 30th Jun 2024 | 31st May 2024 | 31st Mar 2024 | Variance Month | Variance YTD |
|------------------------------------|------------------|------------------|------------------|-------------------|---------------------|
| Property, plant & equipment | 2024 | 2024 | 2024 | WOILLI | 110 |
| Land and buildings | 116,783 | 116,783 | 116,783 | - | - |
| Vehicles, plant & equipment | 10,315 | 10,315 | 10,315 | - | - |
| Assets under construction | 700 | 689 | 648 | 11 | 52 |
| Intangible assets | 925 | 925 | 925 | - | - |
| Long term assets | 128,723 | 128,712 | 128,671 | 11 | 52 |
| Inventories | 401 | 389 | 337 | 12 | 64 |
| Short term debtors | 13,195 | 13,204 | 10,820 | (10) | 2,375 |
| Cash and cash equivalents | 22,599 | 21,021 | 17,737 | 1,578 | 4,861 |
| Assets held for sale | - | - | - | - | - |
| Current assets | 36,195 | 34,615 | 28,894 | 1,580 | 7,301 |
| Short term borrowings | (1,249) | (1,249) | (1,249) | | - |
| Short term creditors | (10,014) | (10,734) | (9,812) | 720 | (202) |
| Grants received in advance | (5,546) | (3,641) | (309) | (1,905) | (5,236) |
| Current liabilities | (16,808) | (15,624) | (11,370) | (1,184) | (5,438) |
| Long term borrowing | (22,500) | (22,500) | (22,500) | - | - |
| Provisions | (903) | (900) | (896) | (2) | (6) |
| Pension liability - LGPS | (3,862) | (3,862) | (3,862) | - | - |
| Pension liability - FPS | (581,104) | (581,104) | (581,271) | - | 167 |
| Long term liabilities | (608,369) | (608,366) | (608,529) | (2) | 161 |
| NET LIABILITIES | (460,259) | (460,663) | (462,335) | 404 | 2,075 |
| Usable reserves | | | | | |
| General fund | 5,217 | 4,872 | 4,157 | 345 | 1,060 |
| Earmarked general funds | 5,674 | 5,966 | 6,231 | (293) | (557) |
| Capital receipts reserve | 13,291 | 13,291 | 13,291 | - | - |
| Usable reserves | 24,182 | 24,129 | 23,679 | 53 | 503 |
| Unusable reserves | | | | | |
| Revaluation reserve | 31,989 | 31,989 | 31,989 | - | |
| Capital adjustment account | 68,642 | 68,290 | 67,236 | 351 | 1,405 |
| Holiday pay account | (1,408) | (1,408) | (1,408) | | - |
| Collection fund adjustment account | 1,303 | 1,303 | 1,303 | | 107 |
| Pension reserve Unusable reserves | (584,967) | (584,967) | (585,133) | - 351 | 167 1,572 |
| Oliusable reserves | (484,442) | (484,793) | (486,014) | 351 | 1,572 |
| TOTAL RESERVES | (460,259) | (460,663) | (462,335) | 404 | 2,076 |

^{*} Balances adjusted at year end only

Fixed Assets:

• Increase in Assets under construction of £11k in the month, for further detail, see the Capital Expenditure report.

Current Assets:

- Increase in short term debtors due to accrued precept income which is received later in the year, and additional pension fund expenditure due to be reimbursed by the Home Office.
- £1.5m increase in cash and cash equivalents, as seen in the cashflow on page 8. This is primarily due to grants received in advance of the year.

Current Liabilities:

- •£1.2m of short term borrowing, with the next loan repayment due in March 2025.
- Short term creditors increased £0.2m due to movements in working capital.
- Grants received in advance have increased by £5.2m.

Long Term Liabilities:

• No material changes in long term liabilities.

Reserves:

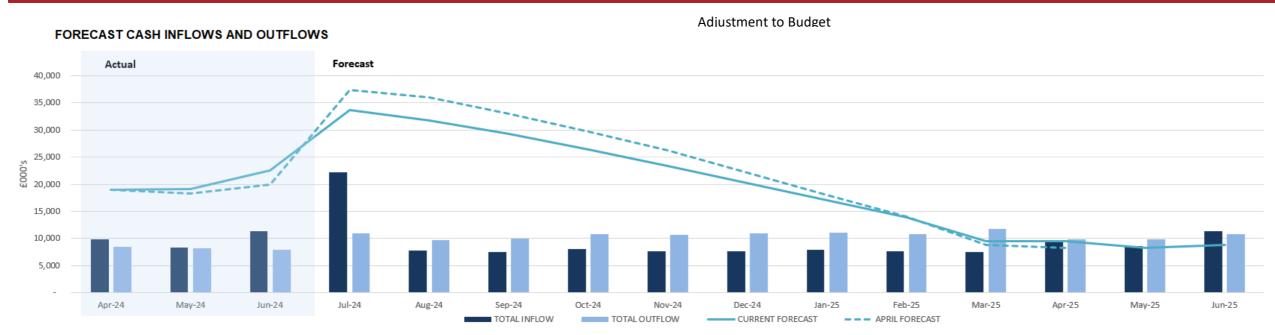
Movements in Usable Reserves:

- The movements in General and Earmarked Reserves tie back to the summary Income & Expenditure statement on page 3.
- Movements in Unusable Reserves:
- The movement in the Revaluation Reserve is a result of disposal accounting entries posted for day crewed house sales.
- The movement in the Capital Adjustment Account reflect adjustments for MRP in the month offset by disposal movements.

Cashflow Forecast

30th June 2024





Commentary

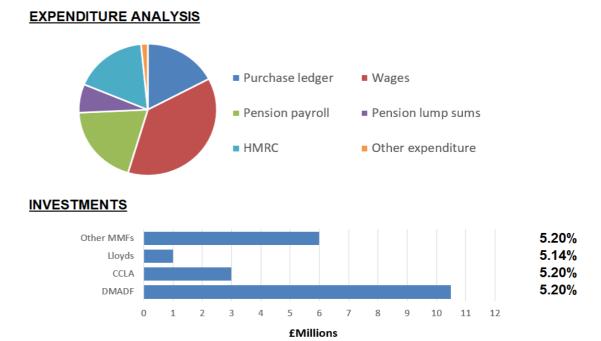
Total cash and investments at the end of June was £22.6m, up from £21.0m in May. Key inflows and outflows for the month are summarised below:

Cash inflows include precepts of £5.4m and grants of £5.4m. The pension grant was higher than expected to cover the increase in employer pension contributions for the Firefighter's Pension Scheme, and we have received notification from the Home Office that the Pension Topup Grant has been reduced for July accordingly.

Cash outflows include purchase ledger payments of £2.2m, which has returned to the expected level. The June pension payroll was paid after month end, causing an unanticipated positive variance in the month.

The Authority holds investments of £20.5m, which is £3.5m more than last month, including £10.5m of fixed term investments in UK government gilts. The remaining investments are in money market funds and a Lloyds call account to maintain liquidity.

| TREASURY MANAGEMENT INDICATORS Credit risk indicator | AAA | Explanation of Indicators The average credit rating of investments must be A or greater. |
|---|-------------------------------------|--|
| Liquidity risk indicator | 22.5M | The target cash available within 3 months is £8.5m. |
| Monthly interest rate movement | 0.00% | Change in weighted average interest rate received. |
| Price risk indicator | £nil | The limit on the amount that can be invested beyond 12 months. |
| Refinancing rate indicator: Under 12 months 12 months and within 24 months 24 months and within 5 years 5 years and within 10 years 10 years and within 15 years 15 years and above | 4% 9% 17% 51% 19% 0% | A large proportion of the Authority's debt expires within 5-10 years. The Finance team have reviewed the impact of early repayment, and found there would be no advantage of doing so. Public Works Loan Board (PWLB) debt requires full payment of interest up to the date of expiry. |



Capital Summary

30th June 2024



| | Budget 2024/25 | Forecast - Prior | Adjustment to Forecast | Forecast - Current | Actual Spend | Outstanding Committed Orders | Total Committed Spend |
|---|----------------|---------------------|------------------------|-----------------------|--------------|------------------------------------|-----------------------------|
| New Premises | | | | | | | |
| Fleet Workshops Relocation (Consultancy fees) | 247 | 247 | - | 247 | - | - | - |
| Hot Fire Training Relocation (Consultancy fees) | 250 | 250 | - | 250 | - | - | - |
| Training works/BA Chambers | 176 | 502 | - | 502 | - | - | - |
| Existing Premises | | | | | | | |
| Asset Protection | 170 | 684 | - | 684 | 20 | 119 | 139 |
| Wholetime Station Modernisation | 637 | 400 | - | 400 | - | 6 | 6 |
| Other projects | 150 | 150 | - | 150 | - | - | - |
| Total Property | 1,630 | 2,233 | - | 2,233 | 20 | 124 | 125 |
| Equipment | 1,765 | 1,079 | 8 | 1,087 | 26 | 135 | 161 |
| Information Technology | | | | | | | |
| Projects | 1,110 | 1,961 | - | 1,961 | 6 | 901 | 907 |
| Total Information Technology | 1,110 | 1,961 | - | 1,961 | 6 | 901 | 907 |
| Vehicles | | | | | | | |
| New Appliances | 3,674 | 3,674 | - | 3,674 | - | 3,674 | 3,674 |
| Other Vehicles | 746 | 746 | - | 746 | - | - | - |
| Total Vehicles | 4,420 | 4,420 | - | 4,420 | - | 3,674 | 3,674 |
| Total Capital Expenditure | 8,925 | 9,692 | 8 | 9,700 | 52 | 4,834 | 4,886 |

Capital Report 30th June 2024



| | Budget 2024/25 | Forecast - Prior | Adjustment to Forecast | Forecast - Current | Actual Spend | Outstanding Committed Orders | Total Committed Spend |
|---|----------------|---------------------|------------------------|-----------------------|--------------|------------------------------------|-----------------------------|
| B11701 - Vehicles | | | | | | | |
| Appliances (Pumping) | 3,673,812 | 3,673,812 | - | 3,673,812 | - | 3,673,812 | 3,673,812 |
| Light vehicles and provided cars | 194,000 | 194,000 | - | 194,000 | - | - | - |
| Light vans | 302,000 | 302,000 | - | 302,000 | - | - | - |
| Hose Layer Replacement | 250,000 | 250,000 | - | 250,000 | - | - | - |
| Total B11701 - Vehicles | 4,419,812 | 4,419,812 | - | 4,419,812 | - | 3,673,812 | 3,673,812 |
| B11703 - Operational Equipment | | | | | | | |
| Thermal Imaging Cameras (incl. training department) | 695,000 | 695,000 | - | 695,000 | - | - | - |
| Hoses | - | 58,000 | - | 58,000 | - | - | - |
| Radios and repeaters | - | 6,000 | - | 6,000 | - | 6,045 | 6,045 |
| Hydraulic RTC Cutting Equipment | 750,000 | - | - | - | - | - | - |
| Ladders | · - | - | 7,507 | 7,507 | 7,507 | - | 7,507 |
| Light Portable Pumps | 160,000 | 160,000 | · - | 160,000 | - | - | - |
| Method entry equipment | 30,000 | 30,000 | - | 30,000 | - | - | - |
| PPV Fans | 130,000 | 130,000 | - | 130,000 | 18,480 | 128,640 | 147,120 |
| Total B11703 - Operational Equipment | 1,765,000 | 1,079,000 | 7,507 | 1,086,507 | 25,987 | 134,685 | 160,672 |
| B11702 - ICT Equipment | | | | | | | |
| Control Project | - | 840,518 | - | 840,518 | - | 790,163 | 790,163 |
| Switchgear replacements | - | 10,000 | - | 10,000 | - | - | , - |
| Laptops and devices | 160,000 | 160,000 | - | 160,000 | 5,628 | - | 5,628 |
| MDT and tablets | 500,000 | 500,000 | - | 500,000 | - | 48,659 | 48,659 |
| Station End Equipment | 450,000 | 450,000 | - | 450,000 | - | 62,558 | 62,558 |
| Total B11702 - ICT Equipment | 1,110,000 | 1,960,518 | - | 1,960,518 | 5,628 | 901,380 | 907,008 |

Capital Report 30th June 2024



| | Budget 2024/25 | Forecast - Prior | Adjustment to Forecast | Forecast - Current | Actual Spend | Outstanding Committed Orders | Total Committed Spend |
|---|----------------|---------------------|------------------------|-----------------------|--------------|------------------------------------|-----------------------------|
| B11700 - Land & Building | | | | | | | |
| Fleet Workshops Relocation (Consultancy fees) | 246,900 | 246,900 | - | 246,900 | - | - | - |
| Hot Fire Training Relocation (Consultancy fees) | 250,000 | 250,000 | - | 250,000 | - | - | - |
| Training works/BA Chambers | 175,842 | 502,000 | - | 502,000 | - | - | - |
| Total B11700 - Land & Building | 672,742 | 998,900 | - | 998,900 | - | - | - |

Capital Report 30th June 2024



| | Budget 2024/25 | Forecast - Prior | Adjustment to Forecast | Forecast - Current | Actual Spend | Outstanding Committed Orders | Total Committed Spend |
|---|----------------|---------------------|------------------------|-----------------------|--------------|------------------------------------|-----------------------------|
| B11705 - Asset Protection | | | | | | | |
| Asset Protection Works | | | | | | | |
| Basildon boilers/controls | _ | 153,000 | _ | 153,000 | _ | 22,915 | 22,915 |
| Grays - Water Heating, Pumps and BMS Controls | _ | 92,000 | _ | 92,000 | _ | 5,613 | 5,613 |
| Bay door replacements | _ | 90,000 | _ | 90,000 | _ | - | - |
| Orsett BA refurbishment and FRA | _ | 91,000 | _ | 91,000 | 1,073 | 90,234 | 91,307 |
| Air conditioning multiple sites | _ | 45,000 | _ | 45,000 | - | - | - |
| LED Lighting | 170,000 | 63,087 | _ | 63,087 | _ | _ | _ |
| KP Blinds replacement, relocations & works | - | 150,000 | _ | 150,000 | _ | _ | _ |
| Wivenhoe FS | _ | - | _ | - | 19,348 | _ | 19,348 |
| Retentions and small works | - | - | - | - | - | - | |
| Wholetime Station Modernisation | | | | | | | |
| Southend WT FS Modernisation | 310,000 | 400,000 | - | 400,000 | - | 5,560 | 5,560 |
| Leigh WT FS Modernisation & Boilers/BMS | 327,000 | , - | - | - | - | , - | - |
| Other Projects | | | | | | | |
| OCAT | 150,000 | 150,000 | - | 150,000 | - | - | - |
| B11705 - Asset Protection | 957,000 | 1,234,087 | • | 1,234,087 | 20,421 | 124,321 | 144,742 |
| | | | | | | | |
| TOTAL FORECAST 2024-25 | 8,924,554 | 9,692,317 | 7,507 | 9,699,824 | 52,036 | 4,834,199 | 4,886,234 |



Revised I&E Statement for Firefighter Pension Scheme Employer Increase

| | | In-month | | | | Y | | |
|--------------------------------------|---------------------|---------------------|-----------------|-------------|------------------|-----------------|-----------------------|--------------|
| Description | Actuals (£'000s) Bu | dget (£'000s) Varia | ance (£'000s) V | ariance (%) | Actuals (£'000s) | Budget (£'000s) | Variance (£) (£'000s) | Variance (%) |
| Wholetime Firefighters* | 3,302 | 3,320 | 17 | -1% | 10,104 | 9,949 | (156) | 2% |
| On-Call Firefighters* | 856 | 832 | (24) | 3% | 2,547 | 2,462 | (85) | 3% |
| Support Staff | 1,603 | 1,555 | (48) | 3% | 4,694 | 4,668 | (27) | 1% |
| Control | 147 | 194 | 46 | -24% | 446 | 581 | 135 | -23% |
| III health pension costs | 312 | 205 | (107) | 52% | 887 | 738 | (149) | 20% |
| Total Employment Costs | 6,221 | 6,105 | (116) | 2% | 18,679 | 18,398 | (281) | 2% |
| | | | | | | | | |
| Support Costs | 295 | 179 | (117) | 65% | 523 | 533 | 10 | -2% |
| Other Costs & Services | 432 | 325 | (107) | 33% | 1,151 | 974 | (178) | 18% |
| Premises & Equipment | 990 | 985 | (5) | 0% | 2,747 | 3,026 | 278 | -9% |
| Financing Items | 475 | 467 | (8) | 2% | 1,380 | 1,402 | 22 | -2% |
| Total Other Costs | 2,193 | 1,956 | (236) | 12% | 5,802 | 5,935 | 133 | -2 % |
| | | | | | | | | |
| Gross Expenditure | 8,414 | 8,062 | (352) | 4% | 24,481 | 24,334 | (147) | 1% |
| | | | | | | | | |
| Operational Income | (298) | (172) | 126 | 73% | (685) | (515) | 170 | 33% |
| | | | | | | | | |
| Government Grants** | (783) | (724) | 59 | 8% | (2,298) | (2,171) | 127 | 6% |
| Revenue Support Grant | (1,155) | (1,153) | 2 | 0% | (3,466) | (3,459) | 7 | 0% |
| National Non-Domestic Rates | (1,557) | (1,493) | 63 | 4% | (4,510) | (4,480) | 29 | 1% |
| NNDR Surplus/Deficit | (18) | 0 | 18 | | (53) | 0 | 53 | |
| Council Tax Collection Account | (38) | (25) | 13 | 54% | (115) | (75) | 40 | 54% |
| Council Tax Precept | (4,619) | (4,617) | 3 | 0% | (13,857) | (13,850) | 8 | 0% |
| Total Funding | (8,170) | (8,012) | 158 | 2% | (24,299) | (24,035) | 264 | 1% |
| | | | | | | | | |
| Total Income & Funding | (8,468) | (8,183) | 284 | 3% | (24,984) | (24,550) | 434 | 2% |
| - " - '- | 1 = -1 | (100) | (| | /= 1 | 1 2 - 23 | | |
| Funding Gap/ Surplus | (54) | (122) | (68) | -56% | (503) | (216) | 287 | 133% |
| Cont'ns to/(from) Earmarked Reserves | (293) | (106) | 186 | 175% | (557) | (319) | 238 | 75% |
| | (== 5) | | | | (==== | (320) | | |
| Net Gap/ Surplus | (347) | (228) | 119 | 52% | (1,060) | (535) | 525 | 98% |

^{*}FPS rate increase of 8.5% from April 24 which was unbudgeted however this is being funded from additional grant income from the Home Office.

^{**}Includes additional unbudgeted grant income from the Home Office for increase in Firefighter Pension Scheme Employer.



BENEFITS AND RISK/ FINANCIAL IMPLICA Adjustment to Budget

The review of expenditure against the profiled budget is part of the overall financial control process of the Authority.

In exceptional circumstances it allows for budget virements to ensure that under spending against budget heads can be utilised to fund expenditure against other priorities.

If virements are not made there is a risk that the Authority will miss out on opportunities to improve performance and meet key objectives during the year.

The Authority's reserves are at the upper end of their target range and the Authority is able to fund short term fluctuations in activity from them when necessary.

The review of the management accounts is one control measure to mitigate the risk of overspending the Authority's budget for the year.

EQUALITY AND DIVERSITY IMPLICATIONS

There are no direct Equality or Diversity implications from the production of this report.

LEGAL IMPLICATIONS

There are no direct legal implications from the production of this report.

HEALTH & SAFETY IMPLICATIONS

There are no direct Health and Safety implications from the production of this report.

LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

List of background documents – including appendices, hardcopy or electronic including any relevant link/s.

Appendices:

Outturn movement from Budget

Movement of YTD projected position to Expected Outturn

Movement from Budget Position to Outturn

Proper Officer: Chief Finance Officer to PFCC Fire & Rescue Authority

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