

PFCC Decision Report

Please ensure all sections below are completed

Report reference number: 142/24

Classification (e.g. Not protectively marked/restricted): Not protectively marked

Title of report: National Black Policing Conference

Area of county / stakeholders affected: Countywide

Report by: Liane Edwards, Communications and Engagement Officer

Chief Officer: Darren Horsman, Strategic Head of Policy and Public Engagement

Date of report: 24.07.2024

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1. Executive Summary

This decision report seeks agreement from the PFCC to allocate funds to help support Essex Police in hosting the National Black Policing Association Annual Conference 2024.

2. Recommendations

Approve the allocation of up to £4.5k to support the conference.

3. Background to the Proposal

The National Black Policing Association (NBPA) is a key agent of change in supporting the UK Police Service. It has a high profile within the Home Office and Government Strategic Committees, as well as members of a range of decision-making steering groups, and hold regular meetings with all policing stakeholders. The group of diverse and under-represented members of police staff and officers represents 48 associations including all 43 UK police forces in England and Wales, Police Scotland, Police Service of Northern Ireland,

National Crime Agency, British Transport Police and Ministry of Defence Police.

Essex Police & MESA are proud to be hosting this year's National Black Police Association Conference for the first time in Essex. The theme of this year's event is 'Police reform: The need for a service we can all be proud of.'

4. Proposal and Associated Benefits

The event provides an excellent opportunity for key organisations and members to come together and focus on issues of race, with a view to developing a collective way forward.

The three-day event will be attended by local dignitaries, conference delegates from across the UK and senior dignitaries from the NBPA, Home Office, National Police Chief's Council (NPCC) as well as Essex Police and PFCC.

The conference provides a host of strategic benefits for those organisations committed to inclusiveness and dealing effectively with issues of: Race, Gender, Diversity, Policing, Justice, Equalities, Community Cohesion and Community Engagement.

The NBPA conference also provides an ideal opportunity for partners to increase awareness of their organisation to decision-makers and opinion formers, including senior representatives from 48 associations including all 43 UK police forces in England and Wales, Police Scotland, Police Service of Northern Ireland, National Crime Agency, British Transport Police and Ministry of Defence Police the Home Office, senior government officials, local dignitaries and partners.

5. Options Analysis

The Commissioner could decide not to support the conference, however other PCCs have traditionally supported the conference when it has been held in their area and it is a good opportunity to undertake activity that helps improve the work Essex Police is doing on its Equality, Diversity and Inclusion Strategy. Supporting the conference would also support the PFCCs commitment to increase the number of officers from diverse communities.

The event will enable us to raise our profile as our logo will be included on the merchandise. Additionally the PFCC will be a main speaker and also present at the gala dinner, which will give opportunity to network with senior level representatives across policing, justice, equality and government.

6. Consultation and Engagement

Engagement with the Chief Constable and through the force, wider community representation has been undertaken with strong support expressed for the Commissioner to make this decision.

7. Strategic Links

7.1. The strategic priorities in the plans are as follows:

Supporting our officers and staff. By supporting this event the PFCC will be demonstrating commitment to Diversity and Inclusion locally and nationally.

8. Police operational implications

None.

9. Financial implications

The funding would be taken from the Community Safety Development Fund which will leave £301,643 after the allocation of £4.5k.

A summary of the CSDF 2024/25 budget, the previous years' CSDF reserves and allocations is shown in the table below.

	£	Decision Report
CSDF reserve from previous years' carry forwards	309,716	
CSDF projects approved from carry forward	(261,573)	DR 043-24
ASP and MAAF approved from carry forward	(36,000)	DR 086-24
Balance of CSDF carry forward reserve as at this date	12,143	
2024/25 CSDF budget	300,000	
Previous allocation of 2024/25 CSDF budget	(6,000)	
Allocation of 2024/25 CSDF budget from DR 142-24	(4,500)	DR 142-24
Balance of 2024/25 CSDF budget as at this date	289,500	
Total balance of 2024/25 CSDF budget and CSDF carry forward reserve as at this date	301,643	

	£	Decision Report
Allocated from previous years' carry forward reserve		
Active Essex Foundation	10,000	DR 043-24
Beacon House	16,852	DR 043-24
Changing Lives	20,000	DR 043-24
Chelmsford Muslim Society	19,660	DR 043-24
Chess Homelessness	20,000	DR 043-24
Divine Assembly Ministries	20,000	DR 043-24
ECC Family Solutions	4,500	DR 043-24
For Baby's Sake	15,000	DR 043-24
KAOS Youth Group	5,000	DR 043-24
Lads Need Dads	14,321	DR 043-24
London Bus Theatre	6,870	DR 043-24
North Avenue Youth Centre	20,000	DR 043-24
Rainbow Services	20,000	DR 043-24
Refugee, Asylum Seeker, and Migrant Action (RAMA)	19,330	DR 043-24
Rice & Spice Festival	4,000	DR 043-24
Trust links	10,000	DR 043-24
Wilderness Foundation	19,740	DR 043-24
Youth Unity	16,300	DR 043-24
MAAF	6,000	DR 086-24
Chelmsford ASP	10,000	DR 086-24
Colchester ASP	10,000	DR 086-24
SAMS	10,000	DR 086-24
Total CSDF carry forward reserve allocated to date	297,573	
Balance of CSDF carry forward reserve as at this date	12,143	
Allocated from 2024/25 CSDF Budget		
EP Fraud Prevention	2,000	n/a
EP DA Comms	2,000	n/a
International Men's Day	2,000	n/a
Black Police Association conference	4,500	DR 142-24
Total 2024/25 budget allocated to date	10,500	
Balance of 2024/25 CSDF budget as at this date	289,500	
Total balance of 2024/25 CSDF budget and CSDF carry forward reserve as at this date	301,643	

10. Legal implications

There are no legal implications.

11. Staffing implications

None.

12. Equality, Diversity and Inclusion implications

By supporting this event the PFCC will be demonstrating commitment to Diversity and Inclusion locally and nationally.

12. Risks and Mitigations

By not supporting this conference it could be perceived as the PFCC not supporting equality and diversity within the police service.

13. Governance Boards

The funding decision has not been subject to any formal governance boards.

14. Links to Future Plans

- 14.1. The support for equality and inclusion is integral to the ethos of the PFCC and the PFCC's Public Sector Equality Act duties.

16. Background Papers and Appendices

If 'YES', please provide details of required redaction:

Date redaction carried out:

Chief Finance Officer / Chief Executive Sign Off – for Redactions only

If redaction is required, the Chief Finance Officer or Chief Executive is to sign off that redaction has been completed.

Sign:

Print:

Chief Executive / Chief Finance Officer

Decision and Final Sign Off

I agree the recommendations to this report:

Sign: 

Print: Jane Gardner

Deputy PFCC

Date signed: 08/08/2024

I do not agree the recommendations to this report because:

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.....
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Sign:

Print:

PFCC/Deputy PFCC

Date signed: